

# Canadian Urological Association

Spring 2004 Newsletter

## PRESIDENT'S MESSAGE



**S. Larry Goldenberg, MD, FRCSC, FACS**  
President, Canadian Urological Association

As Spring awakens Vancouver's natural beauty, I am feeling the excitement of the approaching Annual Meeting. The planning phase is now melding into implementation, with Andrew Moore, Martin Gleave and their committees working long hours to create another great CUA meeting. We are thrilled to have eight Patron sponsors this year. These industry friends have made a 3-year commitment to support the educational aspects of the Annual Meeting as well as a significant annual contribution towards the CUA Scholarship Fund. For Whistler, Patrons are organizing special symposia, featuring exciting agendas that will strongly complement the themes of the general educational sessions.

**(PLEASE NOTE that this year we start our meeting on SATURDAY NIGHT (JUNE 26<sup>th</sup>) with our first Industry Sponsored Symposium.)**

advantage of the highly efficient and user-friendly system and book your hotel accommodations and special activities as early as possible. This year's Annual Meeting is immediately followed by the July 1 long weekend so consider staying on to make this a fun family vacation and enjoy the beauty of BC. By all accounts, we expect a great turnout. Paula and I look forward to greeting you at the Chateau.

Now on a business note: The CUA Executive is addressing many significant issues. A subcommittee of the Executive has been charged to review the relationship between the CUA and its Health Councils and will prepare a report which should clarify both the overlapping and the mutually exclusive mandates of these hard working Councils, the CUA patient information and the guidelines committees. The detailed socioeconomic report on the "state of Urology in Canada in 2003" will be made available in June and will provide very helpful information for all to use in resource allocation, provincial comparators, resident training, recruitment and future manpower needs.

In January we had to respond to a new Federal Privacy law. A privacy officer has been appointed and all members have been asked to declare their personal wishes regarding release of their demographic information into the public domain. Thanks to everyone for responding to this important request. The CUA guidelines committee has reviewed all CUA guidelines currently available on the website and will soon be circulating the newly created incontinence document.

Finally, the patient information committee continues to pump out valuable pamphlets

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The CUA's affiliate groups are also planning special sessions. On Saturday June 26<sup>th</sup> the Canadian Academy of Urologic Surgeons is going to have a timely and important discussion on "Challenges in the recruitment and retention of academic urologists in Canada". This has been organized by Andrew MacNeily and features speakers from across the country, including the recently appointed Dean of Medicine at UBC. The Canadian Urologic Oncology Group meets on Sunday June 27<sup>th</sup>, with a very full and exciting agenda of ongoing and new studies. The Pediatric Urologists of Canada have invited Dr. Barry Kogan to address: "ambiguities in the management of ambiguous genitalia" at their meeting on Sunday afternoon.


Our web registration site is live so take

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## PRESIDENT'S MESSAGE

and you all should have recently received the latest releases.

On Monday May 10<sup>th</sup> the annual CUA reception will take place at the AUA Hilton San Francisco, 5:30 to 7:30 pm. I invite you to join your colleagues and friends for a casual evening reception hosted by your President and Executive council. I wish you all a healthy and happy spring holiday season.



**S. Larry Goldenberg, MD, FRCSC, FACS**  
President, Canadian Urological Association

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## FUTURE CUA MEETINGS

### 2004

Whistler, BC  
Chateau Whistler  
June 26-July 1

### 2005

#### **(60th Anniversary CUA)**

Ottawa, ON  
Westin Hotel  
June 26-29

### 2006

Halifax, NS  
Sheraton Hotel  
June 25-28

### 2007

Quebec City, QC  
Hilton Hotel  
June 24-27

### 2008

Edmonton, AB  
Hotel Macdonald/  
Westin Hotel  
June 22-25

### 2009

Toronto, ON  
Westin Harbour Castle  
June 27-July 1

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## CUA RECEPTION AT THE AUA ANNUAL MEETING

Dr. Larry Goldenberg, CUA President, is pleased to invite all Canadian Urologists attending the AUA Annual Meeting to the CUA President's Reception:

Hilton San Francisco  
Parlor 1 and 2, Continental Ballroom  
Monday, May 10  
1730-1930h

Please note that sponsorship for the above event has been provided by Patrons of the CUA: AstraZeneca Canada Inc., Aventis Pharma Inc., Bayer-GSK, GlaxoSmithKline, Eli Lilly Canada Inc., Merck Frosst Canada Ltd., Pfizer Canada Inc., Sanofi-Synthelabo Canada Inc.

## SCIENTIFIC PROGRAM: Whistler 2004

### Saturday, June 26, 2004

17:45 Dinner and Industry-Sponsored Symposium –  
*Merck Frosst Canada Ltd.*

### Sunday, June 27, 2004

09:30 Continental Breakfast and Industry-Sponsored  
Symposium – *Eli Lilly Canada Inc.*

11:00 Brunch with Exhibitors

12:00 Scientific Program Introduction and Welcome

12:10 Podium Session 1 – Uro-Oncology

13:10 Podium Session 2 – Prostate Cancer

14:30 Health Break

15:00 **Guest Speaker 1** – Dr. Andrew von Eschenbach

15:30 Educational Forum I – Prostate Cancer

18:00 Welcoming Reception

### Monday, June 28, 2004

06:30 Continental Breakfast and Industry-Sponsored  
Symposium – *Pfizer Canada Inc.*

08:00 Industry-Sponsored Symposium –  
*Aventis Pharma Inc.*

08:00 Podium Session 3 – Pediatric Urology

08:35 Educational Forum II – Pediatric Urology

09:30 **Guest Speaker 2** – Dr. Barry Kogan

10:00 Health Break

10:30 Podium Session 4 – Endourology/Stones

11:05 **Guest Speaker 3** – Dr. John Denstedt

11:35 Podium Session 5 - Laparoscopy

12:20 Lunch and Industry-Sponsored –  
*GlaxoSmithKline*

13:45 Educational Forum III - Laparoscopy

14:45 **Guest Speaker 4** – Prof Georg Bartsch

15:30 Concurrent Poster Sessions A, B, C, D

19:00 Fun Night: Rendezvous on Top of Blackcomb

### Tuesday, June 29, 2004

06:30 Continental Breakfast and Industry-Sponsored  
Symposium – *Sanofi-Synthelabo Canada Inc.*

08:00 Educational Forum IV - Chemoprevention

09:00 **Guest Speaker 5** – Dr. Mark Moyad

09:30 Health Break

10:00 Podium Session 6 – Erectile Dysfunction/Andrology

11:10 **Guest Speaker 6** – Dr. Anthony Costello

12:00 Golf and Other Optional Activities

### Wednesday, June 30, 2004

06:30 Continental Breakfast and Industry-Sponsored  
Symposium – *Bayer/GSK*

08:00 Educational Forum V - The Aging Male

09:00 Podium Session 7 – Incontinence and  
Neurogenic Bladder

09:45 **Guest Speaker 7** – Dr. Jerry Blaivas

10:15 Health Break

11:00 **Guest Speaker 8** – Mr. Rick Hansen

11:30 Educational Forum VI – Incontinence

12:30 CUA Annual General Meeting

15:30 Concurrent Poster Sessions E, F, G, H

19:00 Closing Banquet

We have requested MOCERT credits from the Royal College of Physicians and Surgeons of Canada.

## AFFILIATED SOCIETIES AND COMMITTEE MEETINGS: Whistler 2004

### Friday, June 25, 2004

CUA Patient Information Committee .....	08:00-16:00
CUA Guidelines Committee .....	12:00-17:00
CUA Socioeconomic Committee .....	13:00-17:00

### Saturday, June 26, 2004

Canadian Academy of Urological Surgeons .....	07:00-12:00
CUA Executive Committee .....	12:00-17:00
CUA Committee on Training, Education and Evaluation (Royal College Specialty Committee for Urology) .....	13:00-17:00

### Sunday, June 27, 2004

CUA Executive Committee .....	07:00-12:00
CUOG Executive Committee .....	07:00-09:00
CUOG Annual Meeting .....	09:00-12:00
Canadian Endourology Group .....	09:00-11:00
Pediatric Urologists of Canada (PUC) * .....	12:30-15:30

### Monday, June 28, 2004

Canadian Urological Research Consortium .....	07:00-08:30
Canadian Male Sexual Health Council .....	08:00-11:00
CUASF Scientific Committee .....	10:00-12:00
CUASF Administrative Committee .....	12:00-14:00
SIU (Société Internationale d'Urologie) .....	12:00-13:00
Canadian Prostate Health Council .....	12:00-13:00
CUA Nominating Committee .....	12:00-14:00
Urology Nurses of Canada .....	16:00-18:00

### Tuesday, June 29, 2004

Canadian Journal of Urology (Board Meeting) .....	06:30-08:00
Council of Canadian University Urology Chairs .....	06:30-08:00
Canadian Women in Urology .....	12:30-14:00

### Wednesday, June 30, 2004

CUA Finance Committee .....	09:30-12:00
CUA Annual General Meeting .....	12:00-14:00

\* *Pediatric Urologists of Canada (PUC) is a CUA affiliate open to all urologists and residents with a significant interest or clinical practice in pediatric urology.*

## CANADIAN ACADEMY OF UROLOGICAL SURGEONS

The Canadian Academy of Urological Surgeons will be holding its Annual Meeting on Saturday, June 26th, 2004. Members will be mailed meeting notification and dues notice prior to the meeting. This year's meeting will focus on the "Challenges in the recruitment and retention of academic urologists in Canada". This will primarily involve discussion of the experience with alternate payment plans for academic urologists across Canada. Drs. Andrew MacNeily and Mireille Gregoire look forward to an exciting meeting and to your active participation.

## CUASF SCHOLARSHIP ANNOUNCEMENT

The CUASF provides three categories of support:

1. Canadian University based researcher. The award is \$40,000.00 per annum for a recent (within 2 years of initial appointment) Canadian University faculty appointment at the level of lecturer or assistant professor. The award is for a one-year term, but may be renewed based on individual merit and the availability of funds.
2. Community based researcher. The award is \$15,000.00 for a one-year term. It is to be applied to a specific research project. The award is not renewable.
3. CUA-SIU International Scholarships.

Deadline for applications is March 1<sup>st</sup> of each year for funding commencing July 1<sup>st</sup> of the same year. For application information / submission please contact:

**Dr. Tony Khoury**  
Chair, Scientific Council CUASF  
Hospital for Sick Children  
555 University Avenue  
Toronto, ON M5G 1X8  
Telephone: (416) 813-6460  
Fax: (416) 813-6461  
Email: CUASF-RESEARCH@CUA.ORG

## CUA PATIENT INFORMATION BROCHURES

Twenty-five patient information brochure topics are now available to CUA members as a complimentary benefit of association membership. Series 5 has just recently been launched.

### Series 1

Vasectomy  
Vasectomy – Discharge Instructions  
Cystoscopy  
Cystoscopy – Discharge Instructions  
Prostate Ultrasound and Biopsy

### Series 2

Childhood Circumcision  
Childhood Circumcision – Discharge Instructions  
Transurethral Resection of the Prostate  
Transurethral Resection of the Prostate – Discharge  
Kidney Stones

### Series 3

Bladder Infections in Women  
Scrotal Pain  
Scrotal Surgery – Discharge Instructions  
Ureteric Stenting – Discharge Instructions  
Vesicoureteric Reflux

### Series 4

Bladder Tumour Resection – Discharge Instructions  
Bedwetting  
Stress Urinary Incontinence in Women  
Ureteroscopy  
Voiding Diary

### Series 5 (New)

Radical Retropubic Prostatectomy  
Radical Retropubic Prostatectomy – Discharge Instructions  
Clean Intermittent Self-Catheterization for Men  
Clean Intermittent Self-Catheterization for Women  
Undescended Testicle

### Brochures may be ordered by several means:

Mailing in order forms sent with brochure packages

- Call (514) 744-1184
- Fax (514) 744-1138
- Email CUAbrochures@ca.inter.net
- Website [www.cua.org](http://www.cua.org) – click on "Patient Information" menu choice

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## **NOMINATIONS OPEN FOR 2004 AGM**

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There are a number of positions open for nomination at this year's Annual General Meeting. CUA Active Members in good standing may be nominated by another CUA member in good standing to fill any of the positions open. The names of such nominated individuals should be forwarded to the Chair of the Nominating Committee in advance of the AGM. The Chair will then bring the names forward to other members of the Nominating Committee for review. The Chair will contact nominated individuals to discuss the responsibilities of the position and their willingness to stand. If after this discussion, more than one candidate exists for a given position, an election will be held at the time of the AGM. Nominations may also occur from the floor of the AGM. Once again, such nominations must be made from the Active membership by any CUA member in good standing. The individual nominated must be present at the AGM to accept the nomination and stand for election.

### **Positions open for nomination prior to or at the AGM 2004:**

- Vice-president (to be President for Quebec City, 2007)
- Two Executive Committee Members-at-Large to replace Dr. John Grantmyre and Dr. John Honey
- Patient Information Committee Chair to replace Dr. Denis Lavoie
- Two Awards Committee Members to replace Dr. John Pike and Dr. Luc Valiquette

Please contact the Chair of the Nominating Committee with any names that you feel should be brought forward to fill these positions:

**Dr. Yves Fradet, Past-President CUA**  
Chair Nominating Committee  
11 Cote Du Palais  
Quebec City, Quebec  
G1R 2J6  
Phone: (418) 691-5281  
Fax: (418) 691-5562  
Email: PAST-PRESIDENT@CUA.ORG

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## **CUA ANNUAL MEETING WHISTLER, JUNE 26-JULY 1, 2004**

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As detailed earlier in this newsletter, the Annual Meeting in Whistler promises to be a superb scientific and social program in a beautiful alpine setting. It will be an opportunity for continuing medical education and outdoor recreation in the company of friends and colleagues. Registration material will soon be sent out by mail or one may register on line by a link from the CUA website ([www.cua.org](http://www.cua.org)). Hope to see you all in Whistler!

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## **UPDATE FROM THE CUA WINTER EXECUTIVE MEETING**

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The CUA Executive held its winter meeting on January 31, 2004 in Vancouver, BC. Many issues were discussed at this meeting. The minutes are filed with the secretary (Dr. Michael Leonard, email: [SECRETARY@CUA.ORG](mailto:SECRETARY@CUA.ORG)) and are available to those members who request them.

Highlights from the meeting are as follows:

CUA Past-President Dr. Yves Fradet officially invested Dr. Larry Goldenberg as CUA President. Dr. Goldenberg was unable to attend the CUA meeting in Montreal and thus the President's medal was at that time accepted on his behalf by Dr. Andrew Moore.

The status of the CUA Central Office was reviewed. The office has been open for business since September 2003. The transition has been smooth, and several important advances have been made on behalf of the CUA. All phone calls, faxes and emails directed to the CUA are handled by the office, with notification of the appropriate executive members as necessary. A new computerized membership database has been developed, and great lengths have gone towards updating demographic data on all members. The office is now handling dues notices and payments, and a new dues payment form has been designed to allow members to update their demographic information at the time of dues payment. New membership applications are now being processed by the central office, as are changes in membership status. The CUA bylaws have undergone major updating and revision by the central office and will soon be ready for posting on our website. These new bylaws incorporate all changes since 1999 in both official languages. The office has also been active in arranging teleconferences for the executive and CUA committees, and has provided secretarial services (i.e. minutes) for executive committee meetings. In addition,



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## UPDATE FROM THE CUA WINTER EXECUTIVE MEETING

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valuable advice has been provided for our organization regarding hotel contracts for future meetings. The Central Office will present a progress report at the Annual General Meeting to inform CUA members of their activity.

The relationship of the CUA with its affiliated health councils was discussed. Particularly it was thought important to clarify roles in areas of overlap such as patient information pamphlets and fund-raising. A subcommittee of the executive has been struck to meet with the Chairs of the Canadian Prostate Health Council and the Canadian Male Sexual Health Council to clarify these issues.

The Montreal meeting was a success in all spheres – scientifically, socially and financially. At total of 816 registrants were present and the revenue surplus from the meeting will allow the CUA to continue in sound financial shape. Congratulations are in order for Dr. Yves Fradet, Dr. Armen Aprikian, Dr. Fred Saad, Dr. Luc Valiquette and other members of the team, for running such a successful and enjoyable meeting.

The CUA executive agreed to fund an interactive CD-ROM project. Dr. Hassan Razvi will spearhead this. The intent of this CD is to illustrate to medical students the excitement and breadth of urology practice. The hope is that such an initiative will allow Canadian Urology to continue to attract the best and brightest of Canadian medical school graduates to ensure the future health of our specialty.

The CUA has received provisional approval from the Royal College of Physicians and Surgeons of Canada to accredit CPD activities for the purpose of MoCERT points. Dr. Ron Kodama was instrumental in achieving this approval, and Dr. Peter Anderson, as new chair of the CPD committee will move the agenda forward. It is expected that with additional documentation and successful completion of the provisional period, the CUA will become fully accredited as a CPD MoCERT provider. This will allow the CUA to expand its CPD role for the benefit of its members.

The Chair of the Socioeconomic Committee, Dr. Peter Pommerville, is working to finalize data analysis of the survey completed by our membership last spring. The data should soon be published in the CJU and will be of

importance to current and new members of the Urology profession in Canada.

A proposal for a new Information Technology Committee was brought forth. This committee will serve to replace an ad hoc Committee on Technology that was formed several years ago. The terms of this committee are outlined in the bylaws changes that will be posted below.

The CUA has applied to join the National Specialty Society, an umbrella group that allows for a collaborative relationship with other Canadian specialty societies.

The CUA is examining the possibility of membership cards, which would contain a membership number and the contact co-ordinates for the central office. Such a membership number is already appearing on invoices for dues, and may prove useful when the CUA website expands with members' only access for CPD.

The Federal Privacy act is now law, and as a result the CUA has sent notice to all members asking whether it is permissible to list their demographic information. When the CUA has completed this survey of the membership, it will be able to move forward with the production of a more updated membership booklet, to replace the one published in 1999.

Respectfully submitted,

**Michael P. Leonard, MD**

Secretary, Canadian Urological Association

## BY LAW CHANGES: SPRING 2004

The following proposed bylaws changes have been compiled by Dr. Ron Gerridzen and vetted by members of the Bylaws Committee (Dr. Larry Goldenberg, Dr. Yves Fradet, and Dr. Michael Leonard). They are published in this newsletter as a method of dissemination to members, who must be apprised of such proposed changes at least 60 days prior to the Annual General Meeting, which will be held on June 30, 2004 in Whistler. The proposed bylaws changes may also be viewed by accessing the CUA website ([www.cua.org](http://www.cua.org)). Voting on these proposed changes will occur at the Annual General Meeting. They are as follows:

### ARTICLE II: MEMBERSHIP

#### a) Categories of membership

**Current:** Only Senior and Active Members shall be eligible to become Officers, Executives or committee members or have any right to vote at the meetings of Members (the "Voting Members")

**Proposed:** Only Active Members shall be eligible to become Officers or Executives, and only Senior and Active Members shall be eligible to become committee members or have any right to vote at the meetings of Members (the "Voting Members")

### ARTICLE III: EXECUTIVE COMMITTEE

#### b) Provisional Executive Committee

**Current:** The applicants for incorporation named in the letters patent of the Association shall, on incorporation of the Association, become the first Executive of the Association (the "Provisional Executive Committee") whose term of office on the Executive shall continue until their successors are elected. Further, each member of the Provisional Executive Committee who holds a position as officer of the unincorporated Canadian Urological Association (the "Predecessor") shall be deemed to hold the equivalent office in the Association (the "Provisional Officers")...

**Proposed:** Remove Article III b)  
Re-letter Articles III c),d),e),f) to b),c),d),e)

#### c) Term of Office of Executives

**Current:** The Executives who are Officers shall be elected as Officers at each Annual Meeting for a term of one (1) year or until their successors are elected by the Voting Members and shall hold office as Executives for the same period. Those six (6) Executives who are elected from among the Senior or Active Members and are not also Officers ("Executives-at-Large") shall hold office for a term of three (3) years provided that two (2) of such six (6) Executives-at-Large shall retire at the conclusion of each Annual Meeting provided further that, in order to establish the staggered terms of office contemplated above and to facilitate transition from the Predecessor to the Association, at the first Annual Meeting, the four (4) current members-at-large of the executive committee of the Predecessor whose term of office would have extended for at least one (1) year beyond the date of such Annual Meeting, assuming that the Predecessor had continued, shall be deemed to be elected as Executives-at-Large of the Association for a term equal to what the remainder of their term of office in the Predecessor would have been and two (2) further Executives-at-Large shall be elected by the Voting Members at the first Annual Meeting for a term of three (3) years or until their successors are elected.

**Proposed:** Remove reference to Predecessor

### ARTICLE VI: DUTIES OF OFFICERS

#### e) Treasurer

**Current:** The Treasurer shall have the custody of the funds and securities of the Association and shall keep full and accurate accounts of all assets, liabilities, receipts and disbursements of the Association in the books belonging to the Association and shall deposit all monies, securities and other valuable effects of the Association in the name and to the credit of the Association in such chartered bank or trust company, or, in the case of securities, in such registered dealer in securities, as may be determined by the Executive from time to time. He/she shall disburse the funds of the Association by cheques countersigned by the President as may be directed by proper authority taking proper vouchers for such disbursements, and shall render to the Executive at regular meetings of the



## BY LAW CHANGES: SPRING 2004

Executive, or whenever they may require it, an accounting of all the transactions and a statement of the financial position of the Association. The Treasurer shall:

- (i) be chair of the finance Committee of the Association (the "Finance Committee");
- (ii) keep a cash book, and bank accounts in the name of the Association;
- (iii) keep a journal, ledger and an alphabetical list of all members showing their financial status with the Association;
- (iv) cause to be prepared an annual audit of the Association's books and shall present a certificate of such audit at each Annual Meeting;
- (v) send to all Members each year, bills for the succeeding year's dues and any assessments levied. On these bills shall be printed such portions or sections of By-Laws which refer to payment of dues and arrears; and
- (vi) prepare a list of Members in arrears and present this list to the Executive for their action.

Each Treasurer shall be eligible for re-nomination and re-election annually but not exceeding five (5) terms of office unless such further term or terms of office is approved by a resolution passed by at least sixty-six and two-thirds (66 2/3%) percent of the Voting Members present at an Annual Meeting. A term or terms of office as treasurer of the Predecessor shall be counted in calculating the maximum number of terms of office as specified above.

**Proposed:** Remove reference to Predecessor

### f) **Secretary**

**Current:** The Secretary shall carry on the affairs of the Association generally under the supervision of the Officers and shall attend all meetings of the Executive and act as clerk thereof and record all votes and minutes of all proceedings in the books to be kept for that purpose. He/she shall give or cause to be given notice of all meetings of the Members and of the Executive, and shall perform such other duties as may be specified by the Executive or President, under whose joint supervision he/she shall be. He/she shall be custodian

of the seal of the Association, which he/she shall deliver only when authorized by a resolution of the Executive to do so and to such person or persons as may be named in such resolution. The Secretary shall:

- (i) receive and give prompt attention to correspondence and keep accurate records of the same;
- (ii) obtain records of the proceedings of all Association committees so that he/she may have in his/her possession a record of all the activities of the Association;
- (iii) keep an accurate list of:
  - A. Members;
  - B. applications for membership;
- (iv) receive applications for membership and shall refer them when complete to the attention of the Executive;
- (v) send notices of all meetings of the Association to all Members and notices of committee meetings to the members thereof;
- (vi) be an ex-officio member of all Association committees;
- (vii) be a member of the executive council of the Foundation;
- (viii) keep a file of the letters patent and by-laws;
- (ix) keep the minutes and all records of the business and scientific sessions of the Annual Meeting and of the Executive;
- (x) have printed in booklet form, at the expense of the Association, a roster of membership at the direction of the Executive and provide a copy to each Member of the Association;
- (xi) prepare an application form for Active, Associate and Candidate membership for approval by the Executive;
- (xii) notify a Member who is reprimanded, suspended or expelled; and
- (xiii) perform such other duties as may be determined by the Executive from time to time.

Each Secretary shall be eligible for re-nomination and re-election annually but not exceeding five (5) terms of office unless such further term or terms of office is approved by a resolution passed by at least sixty-six and two-thirds

## BY LAW CHANGES: SPRING 2004

(66 2/3%) percent of the Voting Members present at an Annual Meeting. A term or terms of office as secretary of the Predecessor shall be counted in calculating the maximum number of terms of office as specified above.

Proposed: Remove reference to Predecessor

### ARTICLE VII: STANDING COMMITTEES

#### a) Standing Committees

Add: (xv) the Information Technology Committee (the "IT" Committee)

#### e) The Socioeconomic Committee

Current:

- (i) The Socioeconomics Committee shall consist of a chair. The Chair shall recruit members as necessary to provide input into issues that are undertaken by the committee (Section (e)(iv). Selection of members should reflect the geographic regions of the country, and represent both academic and community urology interests as much as possible.
- (ii) The Committee shall include a member in good standing who acts as liaison with the Canadian Medical Association. This individual shall be elected annually by the Voting Members of the Association. He/She shall be eligible for re-nomination and re-election annually, not exceeding 4 terms. He/She shall report to the Executive, submit an annual report in writing to the Executive and shall report to the Members annually at the business session of the Annual Meeting.
- (iii) The chair shall be elected annually by the Voting Members of the Association. He/She shall be eligible for re-nomination and re-election annually, not exceeding four (4) terms. Other members of the committee shall serve a term not exceeding five (5) years.
- (iv) The Socioeconomics Committee shall concern itself with all practical aspects

of the economics of urological practice in Canada. This may include:

- A. information relating to average incomes and fee schedules;
  - B. manpower data including the number of urologists in practice, the number of residents in training and the number who leave or enter the country;
  - C. the exchange of information on financial matters such as fee negotiations, alternate methods of remuneration, income caps, relative value fee guides and other similar topics of interest to the Members;
  - D. the review of utilization issues such as hospital and bed closures and other similar topics of interest to the Members; and
  - E. standards of access to resources necessary for urological practice, including new technologies, operating time, call schedule demands.
- (v) The Socioeconomics Committee shall meet annually at the time of the Annual Meeting. Additional meetings may be held at the expense of the Association with permission of the Executive.
  - (vi) The Chair shall submit an annual report in writing to the Executive and shall report to the Members annually at the business session of the Annual Meeting.

Proposed: Remove reference to Predecessor

#### g) Historian

Current:

- (i) The Historian shall be elected annually by the Voting Members; and shall be eligible for renomination and re-election annually, not exceeding five (5) terms unless such further term or terms of office is approved by a resolution passed by at least sixty-six and two-thirds (66 2/3%) percent of the Voting Members present at an Annual

## BY LAW CHANGES: SPRING 2004

- Meeting. A term or terms of office in the Predecessor shall be counted in calculating the maximum number of terms of office as specified above.
- (ii) He/she may appoint other Voting Members to assist him with his/her duties.
  - (iii) The Historian, in consultation with the Executive; shall:
    - A. maintain in good order and safe keeping the past records of the Association;
    - B. retain and periodically exhibit such memorabilia as are the property of the Association; and
    - C. deliver or arrange presentations of an historical nature as may be of interest to the Association.

**Proposed:** Remove reference to Predecessor

### l) Guidelines Committee

**Current:**

- (i) The Guidelines Committee shall consist of a chair and six (6) Voting Members.
- (ii) The chair shall be elected annually by the Voting Members. He/She shall be eligible for renomination and re-election annually not exceeding four (4) terms. A term or terms of office in the Predecessor shall be counted in calculating the maximum number of terms of office as specified above.
- (iii) The six (6) Voting Members shall be the Executives-at-Large.
- (iv) The Guidelines Committee shall:
  - A. produce guidelines on current urological practice;
  - B. review and update previously issued guidelines;
  - C. evaluate new technologies; and
  - D. make recommendations on standards for office procedures, free standing clinics and any other out-of-hospital urological activity or facility as deemed appropriate by the Association.
- (v) The Guidelines Committee shall meet at

- the time of the Annual Meeting. Additional meetings may be held at the expense of the Association if mandated by the Executive.
- (vi) The chair shall submit an annual report in writing to the Executive and shall report to the Members annually at the business session of the Annual Meeting.

**Proposed:** Remove reference to Predecessor

### m) Continuing Professional Development (CPD) Committee

**Current:**

- (i) The CPD Committee shall consist of a Chair and three Active Members in good standing.
- (ii) The Chair shall be elected annually by the voting members of the Association. He/She shall be eligible for renomination and re-election annually not exceeding five (5) terms. A term or terms of office in the Predecessor shall be counted in calculating the maximum number of terms of office as specified above.
- (iii) CPD Committee members shall be elected by the Chair in consultation with the Executive and shall serve for terms of one (1) year or until their successors are nominated and/or elected. They shall be eligible for re-nomination/or reelection annually not exceeding four (4) terms provided that the Executive shall be free to determine that certain CPD Committee members may serve for terms of greater than one (1) year or greater than four (4) years in the aggregate, from time to time, to promote continuity on the CPD Committee.
- (iv) The CPD committee shall:
  - A. Provide accreditation with the Royal College of Physicians and Surgeons of Canada MoCert Program for group learning activities that are held in Canada;
  - B. Provide liaison with the Office of Professional Development at the Royal College of Physicians and

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- C. Surgeons of Canada;  
Develop/Evaluate/Implement new educational programs on behalf of the members of the Association;
- D. Undertake and coordinate timely Needs Assessments on behalf of the members of the Association;
- E. The Chair, or designate, shall sit on the Program Committee of the Annual Scientific Meeting to advise on the requirements for CPD accreditation.
- (v) The CPD Committee shall meet at the time of the Annual Meeting. Additional meetings may be held at the expense of the Association if mandated by the Executive.
- (vi) The Chair shall submit an annual report in writing to the Executive and shall report to the Members annually at the business session of the Annual Meeting.
- (iv) urologists whose skills are important to the mandate of the committee;  
The IT Committee shall provide input to the Association on the Internet services provided to members by other medical associations and societies and on the Information Technology tools for providing those services;
- (v) The IT Committee shall have overall responsibility for the structure and content of the CUA Website;
- (vi) The IT Committee shall have oversight on matters pertaining to the use of Information Technology in the operations of the CUA;
- (vii) The Chair shall submit a bi-annual report in writing to the Executive and shall report to the Members annually at the business section of the Annual Meeting.

Proposed: Remove reference to Predecessor

Add:

p) **The Information Technology (IT) Committee**

- (i) The Information Technology Committee shall consist of a Chair and members recruited to provide necessary expertise and input;
- (ii) The Chair shall be elected annually by Voting Members. He/She shall be eligible for re-nomination and re-election annually not exceeding four (4) terms;
- (iii) The membership of the IT Committee should provide representation of both Academic and Community based urologists. Notwithstanding the restrictions in paragraph a) of ARTICLE II and paragraph a) of this Article, the IT committee should have representation of the staff of the CUA directly involved in the planning and/or operations of information technology. This might also include, from time to time, candidate members or non-

### ARTICLE XXIII: TRANSITION

a) Transition. With effect as of the date of incorporation of the Association and notwithstanding any other provision of this By-law: (i) each honorary member, senior member, active member, associate member, candidate member or inactive member of the Predecessor shall be deemed to be an Honourary Member, Senior Member, Active Member, Associate Member, Candidate Member of Inactive Member of the Association, as the case may be; and (ii) each member of a standing committee of the Predecessor shall be deemed to be a member of and to hold an equivalent position on the appropriate Standing Committee of the Association for the remainder of the term of office applicable to such position.

*Deletion: The former article is removed in its entirety and the subsequent article on INTERPRETATION becomes ARTICLE XXIII.*

Note – The term “Predecessor” refers to the unincorporated Canadian Urological Association, which no longer exists. The executive and committee members have completely turned over since the incorporation transition, and thus the bylaws changes reflecting this are essentially a housekeeping issue.