



Canadian Urological Association

HIGHLIGHTS OF THE WINTER EXECUTIVE MEETING INTERCONTINENTAL HOTEL - TORONTO February 6th, 1994

Dr. David Mador presented an outline of the upcoming Annual Meeting of the Association in Jasper. A separate newsletter including registration forms will be mailed soon, not only to members, but also to non-member Canadian urologists as well as commercial supporters. To allow attendees to take advantage of the spectacular Jasper environment, scientific sessions will end at 12.30 pm on the Monday and Tuesday, with Wednesday being the only full day of scientific activity. Scientific Program Chairman, Dr. Curtis Nickel reported that a record of 138 abstracts had been received for the meeting, and 78 had been selected for either podium or poster presentation. Because of the abbreviated format of the meeting with regard to the scientific program, he stressed that enforcement of time limits for presenters would be essential. Eight guest lecturers had accepted invitations to participate in the meeting, with Dr. Donald Coffey being the Royal College Lecturer.

Dr. Nickel reported that this year's resident meeting will be held at Kananaskis from June 23-26, and will once again be sponsored by Proctor and Gamble Pharmaceuticals Canada, Inc. Visiting professors for the residents program are Dr. Donald Coffey and Dr. Ernest Ramsey. The residents' meeting in 1995 will be held in Montebello.

Treasurer, Dr. Jack Sales reported on the finances of the Association and provided the report of the Finance Committee. The Association had a surplus of almost \$200,000 as of January 31st, 1994, thanks in large part to an estimated profit of \$120,000 from the Annual Meeting in Montreal. As Chairman of the newly created finance committee, Dr. Sales proposed that \$100,000 be transferred to the Scholarship Foundation and this was approved. The finance committee also proposed that Association funding be directed to other activities of importance to Canadian urologists, including such activities as guideline development, and funding for courses at and possibly outside of the annual meeting. Considerable discussion followed. It was felt that this would represent a new direction of activity for the Association, but that nevertheless, consideration of such activities was appropriate. It was also felt that such activities might make the Association more relevant to community urologists. The Executive unanimously approved a motion to strike an ad-hoc Committee, named the **PLANNING AND PRIORITIES COMMITTEE** with strong representation from community urologists, which would meet and develop new potential directions of activity of the Association, to be brought to the Executive for further discussion and hopefully, implementation. (See details in this newsletter)

Secretary, Dr. Denis Hosking reported that 12 applications had been received for active membership in the Association. At the present time there are 617 members, including 482 active, 98 senior and 6 honorary members. Dr. Jack Sales has compiled a list on Canadian urologists who are not members of the CUA, and these urologists will be approached to consider joining and participating in the annual meeting. In the Time and Place report, Dr. Hosking indicated that the 1995 meeting will be at the Westin Hotel in Ottawa. The Empress Hotel in Victoria has been secured for the 1996 meeting. Dr. Larry Goldenberg proposed that the Chateau Whistler be the venue for the meeting in the year 2000, and this was approved. The Chateau Whistler has been reserved for June 25-29, 2000. These proposals will be presented to the membership for a final decision in June. Responding to complaints received recently regarding the use of the word "wife" in the membership application form, Dr. Hosking presented a revision of the membership form which was approved.

Dr. Mike Robinette presented the Economics and Manpower report. Current activities of the committee are to compare gross, mean and median incomes per urologist in the provinces, to document strategies to control incomes such as ceilings and clawbacks in each province, to study the incidence of certain operations and their contribution to urological incomes, and to monitor and review the status and implementation of relative value fee systems in each province. Currently an attempt was being made to document the number of urologists in each province by age group, in order to provide data for manpower projections. He proposed that these activities continue in all fields and that the Job Registry also be continued, even though it is used infrequently. Dr. Robinette reported that the CUA has a 33% participation in MOCOMP. The system is now much more user friendly, and in the near future it may be possible to enter MOCOMP activities using a computer and modem. The Royal College has indicated that the Association needs to identify an individual within the Association to assign credits for CME activities. It is hoped that Dr. Parboosingh of MOCOMP will speak at the Academy meeting in Jasper, and perhaps this could be clarified at that time.

As chairman of the By-Laws committee, Dr. John Collins presented extensive proposed revisions to the existing By-Laws. These changes are documented in this newsletter and will be submitted to the membership for approval in June at the Annual Business Meeting.

Dr. John Trachtenberg reported that 5 CUA Scholarships were awarded in 1993. This was possible not only because of healthy commercial support, but also because all of the successful applicants submitted excellent proposals worthy of a CUA Scholarship. Two applications have already been received for 1994. Dr. Trachtenberg recommended that urologists seek greater representation in the Scientific Council of the Kidney Foundation which also supports urological research in Canada. Dr. Normand Sullivan presented the Treasurer's report of the Scholarship Foundation. The balance in the Foundation at the end of 1993 was \$555,885. It was hoped that the balance would reach \$700,000 by the end of 1994, but Dr. Sullivan stressed that conditions for continued growth of the Scholarship Foundation were continued excellent support from the pharmaceutical industry, and continued profits from the annual meeting. Because of current low interest rates, the Foundation was seeking professional financial advice on the investment of existing funds.

Dr. Ernest Ramsey reported on the activities of the Training, Education and Evaluation committee. Twenty of 27 candidates were successful in the 1993 final examination in urology. Examination candidates in 1994 could elect to receive their exam result by FAX in addition to the usual mailing. With regard to the CIMS match, 62 applicants had applied for 14 urology training positions. A combined CIMS interview process had been held successfully in Toronto involving 5 separate programs. The possibility of expanding this would be explored with the programs not currently involved. Historian, Dr. Norman Struthers reported that the process of cataloguing the Association's archives would begin in February, 1994. The archives and artifacts would be referenced by an established card index system which would allow for easy retrieval.

Dr. Mostafa Elhilali reported that a corporation had been set up to run the 1997 meeting of the International Society of Urology in Montreal. One third of any profits from that meeting would stay in Canada, with one third of that coming to the Canadian Urological Association.

The CUA had previously agreed to provide seed money up to \$10,000 for the 1997 meeting of the SIU if required. Dr. Elhilali expressed the hope that there would be good support for the International Society Meeting in Sydney in September 1994. The SIU will be arranging discount airfares to Sydney. SIU is now collecting dues and this is being coordinated by Treasurer, Dr. Luc Valiquette.

President Dr. Alvaro Morales reported that the Association had been approached by both the Urology Times of Canada and the Canadian Journal of Urology requesting the support of the Association. The Executive felt that it would be appropriate to make use of these publications when appropriate, but that it would be premature at present to enter into any form of special relationship or endorsement with either publication. The use of either publication for Association matters would constitute recognition of the publication. The issue of official endorsement could be reviewed at a later date.

Dr. Ernest Ramsey reported that the Canadian Prostate Health Council was in the process of drawing up guidelines for the management of BPH and looking for support from the CUA for this endeavor. The Executive felt that in general this initiative was appropriate and deserving of the Association's support. Dr. Allan Toguri then addressed the Executive by invitation on the concerns of community urologists and the relevance to them of the Canadian Urological Association. (see separate column in this newsletter)

The Executive felt that the issues Dr. Toguri raised were important and relevant, and in keeping with many of the concerns raised at previous meetings of the Executive. It was felt that new initiatives could not be developed on the spur of the moment, and that the newly created Planning and Priorities committee develop proposals for presentation prior to the next meeting of the executive. Funding would be set aside for this committee's activities including support to hold additional meetings as needed to plan its recommendations.

CUA Annual Meeting - Jasper, Alberta

June 26-30, 1994

The annual meeting of the Canadian Urological Association will be held at the fabulous Jasper Park Lodge from June 26 to June 30, 1994. A tremendous Scientific Program has been organized by Curtis Nickel. Guest speakers include Dr. D. Lamm, Dr. K. Kurth, Dr. T. Lue, Dr. D. Coffey, Dr. J. Oesterling, Dr. J. Duckett, and Dr. S. Raz. A very strong Scientific Program includes a record number of abstracts and presentations, poster sessions and interactive panel discussions.

Several associated meetings will be held in Jasper at this time including the Canadian Urodynamics Professionals June 25, 26; the Canadian Academy of Urological Surgeons June 25; and the Canadian Urologic Oncology Group June 26.

This meeting will have a distinct international flavour with participants from many different countries. The Social Arrangements include a big, outdoor western barbecue and a President's Banquet on the Wednesday evening featuring Tommy Banks and his Big Band. The setting of the Jasper Park Lodge in the Mountains will enable everyone to participate in the numerous outdoor activities available at the lodge. This will include golfing, tennis, horse back riding, bike riding, hiking, swimming, canoeing, and white water rafting.

Our President Al Morales and his wife Diane, Janet and myself are looking forward to being your hosts this June. We hope to see you all there.

Dr. David Mador
Local Arrangements Chairman

SEE YOU IN SAN FRANCISCO!

A reception will be held for all CUA members on Monday, May 16, 1994 from 6pm until 8pm at the San Francisco Marriott Hotel in the Pacific I Room. President Alvaro Morales and Diane invite all CUA members attending the AUA Annual Meeting in San Francisco to join them at this function.

12th WORLD CONGRESS OF ENDOUROLOGY

CIRCON/ACMI OFFERS PRIZE TO BEST CUA ABSTRACT

This year the World Congress of Endourology will be held in St. Louis, Missouri, from December 4-6, 1994. CUA members are encouraged to attend. This year, Circon /ACMI is offering a prize of support of up to \$2,000 to attend the meeting, to the CUA member submitting the best abstract. A limited number of abstract forms are available from this office. The deadline date for submission of abstracts is September 5, 1994.

CUA JOB REGISTRY

A form is enclosed with this newsletter requesting details of current or projected job opportunities in Urology in Canada. If you know of any job opportunities, please complete and submit this form. Information which is collected will be provided to all program directors across the country, and will be available on request for any members of the CUA.

CUA SCHOLARSHIP FOUNDATION

Major Corporate Sponsors

In 1993, it was possible to award 5 CUA Scholarships without using any of the capital funds of the Scholarship Foundation. This was made possible through the generous donations of the following companies:

\$30,000 Merck Frosst
\$30,000 Miles
\$30,000 Schering
\$30,000 Hoechst-Roussel
\$30,000 Kabi

The Canadian Urological Association is grateful to these companies for their support, and appreciative of their commitment to urological research in Canada. Major corporate sponsors of the Scholarship Foundation in 1993 were honored with the presentation of a plaque at the President's Banquet at the Annual Meeting in Montreal. It is planned to honor 1994 sponsors of the Scholarship Foundation at the President's Banquet at the Annual Meeting in Jasper in June.

WHERE ARE THEY NOW?

Association mailings to the following members have been returned with addresses marked as incorrect. If any members know of the current addresses of the following individuals, please forward this information to:

DR. DENIS H. HOSKING
SECRETARY
CANADIAN UROLOGICAL ASSOCIATION
Room GE446, 820 Sherbrook Street
Winnipeg, Manitoba R3A 1R9
Telephone: (204) 787-3677
FAX: (204) 787-3040

ANTONIN BELAIR (Senior)
GARY MACKIE (Associate)
A. R. MERCER (Senior)
K. G. RAO (Active)
MICHAL THABET (Active)
RODERICK D. TURNER (Active)

Dr. Allan Toguri

Voices Community Urology Concerns

At the invitation of the Executive of the Canadian Urological Association Dr. Toguri participated in the recent meeting of the Executive, specifically to voice concerns of community urologists on the relevance and direction of activities of the Canadian Urological Association. Dr. Toguri expressed the view that the future of the Association would be uncertain without community urology support, and that the Association should be involving itself in activities beneficial to all Canadian urologists. The following issues are among those raised by Dr. Toguri for consideration.

- 1) National Policies:**
 - to provide guidance for provincial organizations
 - to establish a standard
- A) Clinical**
 - 1) Guidelines for Ambulatory Services e.g. specialty clinics to establish guidelines or adopt standards as per Canadian Association For Accreditation of Ambulatory Care Facilities eg. fertility, impotence, prostate clinics.
 - 2) Guidelines for new or experimental procedures/drugs and statements on implications with regard to human research and cost-effectiveness eg. microwave and laser prostatectomy.
 - 3) Guidelines for established new procedures with regard to transference of care and cost eg. ESWL.
- B) Education**
 - 1) Profession - Quarterly newsletter to update profession on timely news eg. statement by AUA on silicone implants or on published paper in non-urological journal re: link suspected between vasectomies and carcinoma of the prostate.
 - 2) Public - make the CUA more prominent in the public eye by endorsing the work of the Canadian Prostate Health Council etc. This type of exposure could establish the CUA as a more authoritative body.
 - 3) Fee Schedule: To help establish parameters for cost and fee structures eg. Relative Value Scale duplication and discrepancies between different provinces.
- 2) Provincial Policies:**
 - A) Government Intervention**
 - 1) To provide support at a provincial level to support the local membership in worthy endeavours eg. PSA testing.
 - 2) To promote the guidelines above to government before irrational ones are given to the profession by various bodies eg. provincial College of Physicians, various consumer lobbies.
 - B) Education**
 - 1) To promote good clinical practice by having CUA endorsed speakers and by encouraging discussion of controversies.
 - C) Manpower**
 - 1) To encourage a system of relief for the isolated practitioners by means of locums.

3) Involvement of the Community Urologists in the CUA

- 1) Change perceptions
- 2) Comparison to the AUA model
- 3) Involvement at all levels to achieve goals

The Executive of the CUA appreciated the time and trouble taken by Dr. Toguri to address these issues, and many of his concerns are shared by other members of the Association. The issues which he raises are important, and need to be addressed. Implementation of even some of the recommendations will represent a shift in the purpose and mission of the CUA. In these times of changing health care delivery, a change in the role of the Association must be considered. Dr. Toguri expressed the opinion that unless such a change is forthcoming, the Association risks a declining membership, and a considerably less important and significant role in Canadian urology than it currently enjoys.

PLANNING AND PRIORITIES COMMITTEE

At the recent winter meeting of the Executive of the Canadian Urological Association, it was decided that the Association needs to urgently re-examine its role and current activities in relation to the needs and requirements of Canadian urologists. A presentation by Dr. Allan Toguri expressing the concerns of community urologists underlined this need. To start the process, it was decided to establish an ad hoc committee, the Planning and Priorities Committee. It was not decided that this would be a permanent committee, but that at least initially it was necessary for a committee to meet and formally draw up proposals for new initiatives by the CUA for consideration by the Executive and the membership. This committee will receive funding from the CUA to allow it to meet as necessary to draw up its recommendations. In the event that this committee appears to be necessary on a long term basis, a By-Law proposal will need to be submitted, and the officers and members of the committee subjected to the nominating process. The following were nominated as the members of the ad hoc Planning and Priorities Committee:

Dr. Bruce Piercy (Chairman)
Dr. Claude Trudel
Dr. Allan Toguri
Dr. David Mador
Dr. Ernest Ramsey
Dr. Ian Reid

A meeting of this committee is planned in early May, 1994. If any member wishes to submit any suggestions to this committee for consideration, please communicate with Dr. Piercy at the address below. All members are strongly encouraged to voice their opinions on the future role of the Association.

Dr. Bruce Piercy
107-1120 Yates Street
Victoria, B.C. V8V 3M9
(604) 384-3085 - Office
(604) 388-0187 - FAX

BY-LAW CHANGE PROPOSALS

At the recent meeting of the Winter Executive the By-Laws Committee proposed extensive changes to the existing By-Laws. Most of the changes relate to re-wording of the By-Laws to reflect the reality of women members and the expectation that they will one day hold office within the Association. Because of the expense involved, these changes will not be specified in this newsletter. Other changes in the By-Laws which were approved by the Executive and which will be submitted for approval to the Annual Business meeting are as follows:

Article 2 (Section 3a)

Senior Members

At the end of the statement on Senior Members, the following addition is proposed: "At the Annual Meeting of the Association, Senior members wishing to attend the Scientific Program only will be exempt from the Scientific Program registration fee".

Section 5

Associate Members

The Executive has recommended the following deletion with regard to Associate Members: "They shall be exempt from the annual fee"

Associate members receive all of the mailings of the Association. Furthermore, Associate members are eligible to register for the Annual Meeting at the rate enjoyed by the Active members of the Association and it was felt therefore, that a nominal fee for Associate membership status would be appropriate.

Section 6

Inactive Members

This section has been re-worded as follows: "Inactive members shall be members who are no longer in practice and who are not eligible for Senior membership. Inactive membership will be limited to a duration of 3 years. Extension of this limit or re-establishment of Active status may be recommended by the Executive Committee under appropriate circumstances. Inactive members are excused from the payment of annual dues".

Article 3 (Section 2d)

The wording of this section is to be changed as follows: "The following protocol is to be followed for the installation of the President: The Secretary is to release the collar badge from the outgoing President and place it on the incoming President while the following statement is read by the outgoing President."

As the statement currently reads in the existing By-Laws it is implied that the Secretary makes the statement. It has been the normal practice however, that all statements at the time of President installation are made either by the incoming or outgoing President and not by the Secretary.

Section 3

Secretary

The following addition is recommended in relation to the Secretary: "The Secretary shall be elected annually by the membership of the Association. He/She shall be eligible for re-nomination and re-election annually but not normally exceeding five terms of office".

The current By-Laws do not provide for any duration of office for the Secretary or Treasurer and in keeping with all other offices of the Association it was felt appropriate that these positions should be subject to annual re-elections for the duration of office.

Section 7

Treasurer

The following addition is recommended for the description of Treasurer: "The Treasurer shall be elected annually by the membership of the Association. He/She shall be eligible for re-nomination and re-election annually but not normally exceeding five terms of office".

Section 8

Office Vacancies

The following change is recommended. "Vacancies occurring in the position of Officer or Member-at-Large of the Executive may be filled by the Executive Committee for the unexpired term."

The current recommendation is that only vacancies in the office of Secretary or Treasurer may be filled by the Executive Committee and it was thought appropriate that all potential vacancies could be filled by the Executive.

Article 6 (Section 12)

Nominating Committee

The following addition is recommended for the description of the Nominating Committee, Section 12b: "Any Active or Senior member present at the Annual Business Meeting is entitled to make alternative nominations. In the event that more than one eligible candidate is nominated for a position, the successful candidate will be determined by a vote by ballot by the members present".

This addition is in place of the last sentence related to the existing By-Laws on the Nominating Committee. It was felt by the Executive that it was important to clarify the nominating process and the entitlement of all Active and Senior members present at the Annual Business Meeting to make nominations if they feel so inclined.

Section 13a

Finance Committee

This section has been re-worded as follows: "The Finance Committee shall consist of the President, the Treasurer, the Local Arrangements Chairmen for the two forthcoming annual meetings of the Association and one member elected by the membership of the Association".

The Executive feels that the Local Arrangements Chairman is an important position in the Association and that it would be beneficial to the Association if the Local Arrangements Chairman was involved in the Finance Committee activities for a year prior to his/her one year term of office.

Article 7 (Section 1)

Quorum

The reference to a Quorum for the Association has been deleted. The existing statement on the Quorum is that a Quorum of this Association shall consist of 50% of Active or Senior members. In reality, this number has never been achieved in recent memory and it is therefore the recommendation of the Executive that this section be deleted.

The above changes will be presented at the Annual Business Meeting of the Association for approval. Any member wishing to have a complete copy of the revised Constitution and By-Laws to compare with the existing By-Laws is welcome to request a copy from the address below:

Dr. Denis H. Hosking
Secretary
Canadian Urological Association
Room GE446 820 Sherbrook Street
Winnipeg, Manitoba R3A 1R9

UPCOMING MEETINGS

May 14-19, 1994 AUA Annual Meeting
San Francisco, California, U.S.A.

June 26-30, 1994 CUA Annual Meeting
Jasper Park Lodge, Jasper, Alberta, Canada

Contact: Dr. David Mador
Local Arrangements Chairman
#400, 11010-101 Street
Edmonton, Alberta T5H 4B9
(403) 424-6614

June 25-29, 1994 BAUS (British Association of Urological Surgeons) 50th Annual Meeting
Birmingham, England.

Contact: Mr. Paddy H. O'Reilly
Honorary Secretary
BAUS
Royal College of Surgeons
of England
Lincoln's Inn Fields
London, WC2A 3PN, U.K.
071-405-1390 - Telephone
071-404-5048 - FAX

July 27-30, 1994 Sociedad Mexicana De Urologia
(All North American Urologists invited) Ixtapa, Mexico

Contact: Dr. Arturo Mendoza Valdez
Sociedad Mexicana de
Urologia A.C.
Oriente 65-A Num. 2517
Col. Ampilacion Asturias
06890 Mexico, D.F.
011-525-606-6034 (FAX)

September 18-22, 1994. International Society of Urology Meeting
Sydney, Australia

Contact: Dr. Luc Valiquette
Secretary SIU Canada
236 Est Boul. Rene Levesque
Suite 301
Montreal, Quebec H2X 1N8
(514) 861-0213

October 30 - November 1, 1994 Mexican Urological Association Annual Meeting.
Mexico City, Mexico

Contact: Dr. Arturo Mendoza Valdez
Sociedad Mexicana de
Urologia A.C.
Oriente 65-A Num. 2517
Col. Ampilacion Asturias
06890 Mexico, D.F.
011-525-606-6034 (FAX)

December 4-6, 1994. 12th World Congress of Endourology
St. Louis, Missouri, U.S.A.

Contact: Dr. R. Clayman
Division of Urologic Surgery
Washington University
School of Medicine
4960 Children's Place
St. Louis, Missouri 63110
(314) 362-8200

June 18-22, 1995. 50th CUA Annual Meeting
Westin Hotel, Ottawa, Canada

Contact: Dr. Ron Gerridzen
Ottawa Civic Hospital
B3-1053 Carling Avenue
Ottawa, Ontario K1Y 4E9
(613) 761-4477